

**INTRODUCTION OF  
FEATURED SPEAKER  
CAPTAIN LAURA M. SCOTTY**

Good Afternoon:

I have the privilege, today, to introduce our  
Featured Speaker – Captain Laura Scotty.

Captain Scotty is a Navy Reserve officer with  
25 years of service to our country. 17 of  
those years were served on active duty.

Most recently, she was personally selected  
as Assistant Chief of Staff to the Commander  
of the Navy Reserve Forces Command,  
where she works for Rear Admiral Eric  
Young. Rear Admiral Young oversees the  
activities of more than 59-thousand Reserve  
officers and sailors.

Captain Scotty also serves as the Human  
Resources Reserve Deputy Captain for the  
Southwest and Monterey regions.

It's no co-incidence that we asked Captain Scotty to speak at today's Memorial Service. This year marks the 100th anniversary of the Navy Reserve. Since 1915, Navy Reservists have manned warships and submarines, flown aircraft, and served as Seabees, Hospital Corpsmen, chaplains, and in many other specialties alongside the U.S. Navy in all our nation's conflicts – from World War One and World War Two, Korea and Vietnam, to Iraq and Afghanistan.

This year also will see the continued strengthening of the important role – and the increased responsibility – of women warriors in our nation's defense. This is happening not just in the Navy, which has opened many sea-going and aviation jobs to women, but in all branches of the Armed Forces. In fact, the Marine Corps and Army currently are testing the placement of women in front-line combat units.

Captain Scotty is an excellent example of this growing trend. At the University of Notre Dame, she participated in the Naval R-O-T-C program, graduating in May 1990. She attended Naval Flight Officer Training in Pensacola, Florida, and earned her wings in October 1991.

Her first tour was with Oceanographic Development Squadron Eight – The “World Travelers” – at Naval Air Station Pa-tunk-set River, Maryland. Among other duties, she was a Navigator and Ocean Project Coordinator. Later, she served with an Air Reconnaissance Squadron in Oklahoma.

One of Captain Scotty’s favorite assignments was in the Naval Recruiting District in Portland, Oregon.

Following that tour, she reported to the Naval Reserve Readiness Command Southwest here in San Diego.

Captain Scotty left Active Duty for the Navy Reserve in October 2001, but was recalled to Active Duty in May 2002 to serve with the Naval Air Reserve at North Island. She re-affiliated with the Reserves in January 2006, but was recalled again in May of that year, to serve with Commander, Naval Air Forces in San Diego.

As a Navy Reservist, Captain Scotty's duties have primarily involved manpower and administration. She has served as Executive Officer of the SPA-WAR Headquarters Unit, and as both Executive Officer and Chief Staff Officer to the Chief of Naval Operations, Navy Total Force Unit in Washington DC.

Since 2008, she has been a federal civilian employee, serving as Deputy Director for Diversity and Inclusion for the Commander, Naval Air Forces.

Captain Scotty's personal awards include the Navy and Marine Corps Meritorious Service Medal, four awards of the Navy and Marine Corps Commendation Medal, three Navy and Marine Corps Achievement Medals, and many others. She also is a Certified Professional in Human Resources.

It is my pleasure now to introduce our Featured Speaker. Please welcome Captain Laura Scotty.

Captain Scotty.....