



United States Navy Biography

Captain Laura M. Scotty, US Navy Assistant Chief of Staff, COMNAVRESFORCOM

Captain Scotty, a native of Lake Oswego, Oregon, was commissioned through the Naval ROTC program at the University of Notre Dame, graduating in May 1990 with a Bachelor of Arts degree in Government. Following Naval Flight Officer Training in Pensacola, FL she earned her wings in October 1991 at Mather AFB in Sacramento, CA.

She reported for her initial squadron tour to the “World Travelers” of Oceanographic Development Squadron EIGHT (VXN-8) at NAS Patuxent River, Maryland. She served as Assistant Administration Officer, Legal Officer, Public Affairs Officer and as a Navigator and Ocean Project Coordinator in the RP-3D.



Following the disestablishment of VXN-8 in December 1993, she reported to Fleet Air Reconnaissance Squadron FOUR (VQ-4) at Tinker AFB in Oklahoma City, OK flying the E-6/A. She served as Assistant Flight Officer, Ground Safety Officer, Navigator and Airborne Communications Officer.

In August 1996 she reported to Naval Recruiting District Portland, Oregon. She served as the Enlisted Programs Officer, NROTC Program Coordinator, Medical Officer Recruiter, and General Officer Recruiter.

At the conclusion of her recruiting tour Captain Scotty was selected into the Full Time Support Program as a Fleet Support Officer. In July 1999 she reported to Naval Reserve Readiness Command Southwest in San Diego, California where she served as the Command Services Officer, Security Manager and Training Officer. She left active duty in October 2001 and became a member of the Selected Reserves and affiliated with the Military Sealift Command, Japan Detachment.

In May of 2002 she was recalled to active duty and served as the Mobilization Officer, Assistant Reserve Programs Director, and Program Manager at the Naval Air Reserve San Diego located on North Island in San Diego, California. In January 2006 she re-affiliated with the Selected Reserves and the Commander Third Fleet, Joint Forces Air Component Commander (JFACC) Unit.

Captain Scotty returned to active duty in May 2006 at Commander, Naval Air Forces (CNAF) in San Diego, California, redesignated into the Human Resources community, and served in the N1 manpower shop concurrently as the Deputy Programs, Plans and Policies and as the Diversity Program Manager. In October 2008 she was appointed as a federal civilian employee to serve as the Deputy Director and Program Manager for Diversity and Inclusion at Commander, Naval Air Forces (CNAF) and the Naval Aviation Enterprise (NAE).

In her capacity as a Naval Reservist, she has worked primarily in manpower and administrative billets with Military Sealift Command (MSC), Japan Det and Commander Third Fleet, Joint Force Air Component Command (JFACC). She served as Executive Officer of the SPAWAR Headquarters Unit and served as both the Executive Officer and Executive Assistant of the Chief of Naval Operations N1 Navy Total Force Unit before being selected as the Chief Staff Officer. She was most recently hand selected to serve as the Assistant Chief of Staff for Commander, Navy Reserve Forces Command (CNRFC). Captain Scotty also serves as the Human Resources Reserve Deputy Captain for Regions Southwest and Monterey.

Personal awards include the Navy and Marine Corps Meritorious Service Medal, Navy and Marine Corps Commendation Medal (four awards), Navy and Marine Corps Achievement Medal (three awards), Military Outstanding Volunteer Service Medal, Arctic Service Ribbon, Navy Expert Rifle, Navy Sharpshooter Pistol and numerous unit awards. Captain Scotty is a Certified Professional in Human Resources.